

New book on deaf history will be published soon

Jack R. Gannon's new book on the history of deaf America is scheduled to appear in print by the first of the year. *Deaf Heritage*, which takes a look at the deaf experience over the past 100 years, is probably the first narrative history book on deafness in America written by a deaf author. Gannon is director of the Alumni/Public Relations office at Gallaudet.

"I think and hope it will be a book that is interesting to read first of all," said Gannon of the project that has taken up a good chunk of his time over the past two years. "I think it has enough variety to capture the interest of most readers." The book should also make good classroom material and give a fairly comprehensive picture of deaf America. It is being published and distributed by the National Association of the Deaf.

Deaf Heritage opens with a prologue which follows the voyage of Laurent Clerc to America in 1860 where he started the first permanent school for deaf people in Hartford, CT. A chapter follows on the early years, from the start of the American School in Hartford up to 1880.

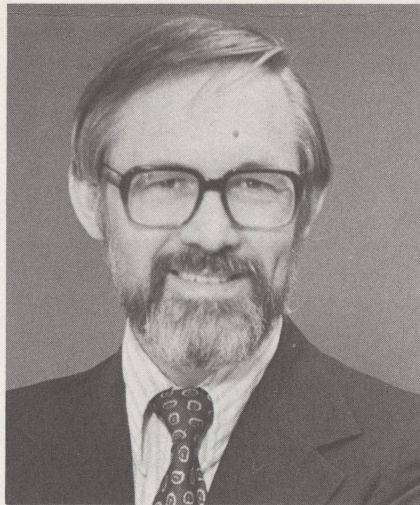
After that, the chapters cover 10 years in the history of deaf America. Gannon has tried to highlight interesting developments during each decade; for example, in the 1920's when automobiles became popular, many government officials didn't like the idea of deaf drivers, and in the 1880's the big development was the beginning of the NAD.

Between some of the decades Gannon has inserted special chapters that

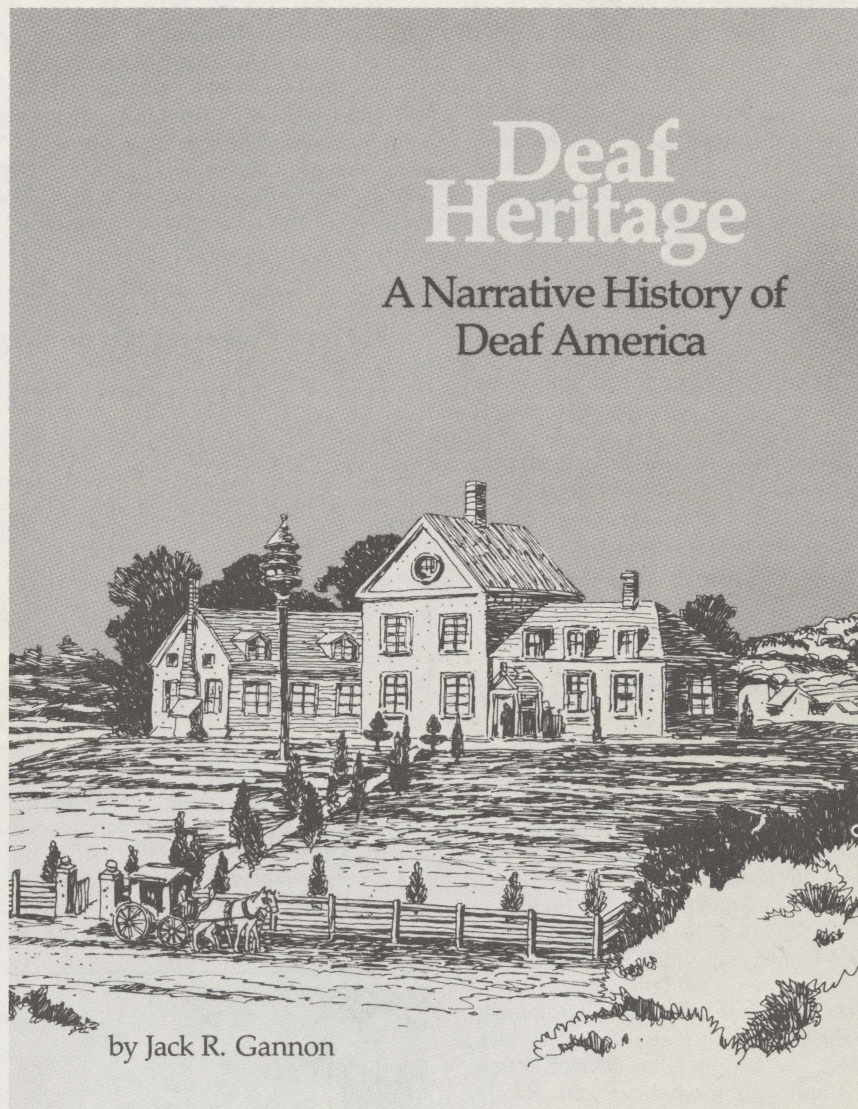
focus on such topics as sign language, deaf artists and their works, deaf humor, deaf peddlers, sports, publications of the deaf and founders of schools for the deaf. The book also includes about 100 pictures and contains some poetry by deaf people representative of certain important ideas, quotations that relate in some way to deafness and biographies of outstanding deaf individuals.

Another interesting addition is the chronology of events of historical significance to deaf people, beginning with 355 BC when Aristotle said that those "born deaf become senseless and incapable of reason" to 1980 when Sears began selling decoders for closed captioning and the NAD observed its 100th anniversary in Cincinnati.

continued on page 4



Jack R. Gannon



The Christmas closet

This is the season when people everywhere begin to think of their family and friends. We think of how fortunate we are to have each other and how much we mean to each other. This is the season also when it is customary to think of other people who may not be as fortunate as we and to want to give them a helping hand.

It is not surprising, then, that we wish to express these feelings by presenting gifts to others. This, of course, is a vital part of both the Christian tradition and the observance of Hanukkah.

When we plan to give gifts to people there is always an element of surprise. The gift is purchased, wrapped and then tucked away in some secret place until the right time arrives. Then it's Merry Christmas! Happy Hanukah! Or even Happy

New Year!

Because of the necessity of keeping gifts secret, the Edward Miner Gallaudet residence has a "Christmas Closet." This is the closet where wrapped gifts are placed until the right time arrives. No peeking is permitted. All gifts go in but none come out until the time is right. As we think of the wonderful history of this house on Kendall Green, it is good to think of all the gifts which have been exchanged here and of all the love and affection they represent.

We hope that you have a Christmas closet in your home and that it, too, represents not mere gifts but an expression of affection which you have for each other in the family and among your friends. Best wishes for the Holiday Season.

Frances and Pete Merrill



This student pauses to admire the poinsettia display outside the President's Office in HMB.

Serendipity

Library Bits & Pieces

By now, most of you are aware of the move of the campus videotape collection and the closed-circuit cable TV service from the Library to the new Television Cable Service, housed in the MSSD building.

With the move come some new procedures for videotape requests:

- To request programs for showing over the cable, contact the Television Cable Service (x5931, x5932 TDD).
- To borrow a videotape for use in a situation where you can't use the cable system, contact Television Cable Service.
- To request your own copy of a videotape, contact the Library Media Room.
- To request off-the-air taping of TV programs, contact the Library Media Room.

The Library continues to have duplicates of some heavily-used sign language videotapes available for individualized use in the Media Room.

This is a transition period, and some problems and inconveniences may crop up until we—the Library and the TCS—are able to work everything out. For example, there may be some in-

convenience with not having immediate, individually-controlled access to all videotapes through the cable TVs in the Library. In the Learning Center, this problem will be relieved by the installation of several remote-control units in various carrels allowing a user in the Learning Center to control a videotape that is actually in the TCS at MSSD, while watching it on a Learning Center TV. Another current problem is the unavailability of some sign language videotapes in the Library; these are tapes that must be bought from off-campus sources, which takes time.

The move of the videotape collection and TV service is the latest step in a cooperative endeavor between the Library and College Educational Resources, which runs back nearly nine years.



Grounds people are thinking ahead to spring by planting tulip bulbs around College Hall.

Deafness seminar for mental health professionals held

A Continuing Education Seminar on Deafness for the Mental Health Professional was held on the Gallaudet College campus on Dec. 4 and 5. The intensive two-day seminar was cosponsored by the Department of Psychiatry, Office of Continuing Medical Education of the School of Medicine at Georgetown University, and by The National Academy of Gallaudet College.

Close to 100 professionals in mental health fields participated in the seminar, which was designed "to develop an understanding of the basic psychological aspects of deafness and to develop skills in the evaluation, diagnosis, and management of deaf patients." Aimed at mental health professionals with little or no previous experience with deaf patients, the seminar drew participants from about 16 states, Canada, and Washington, DC. Many who wished to attend had to be turned away for lack of space.

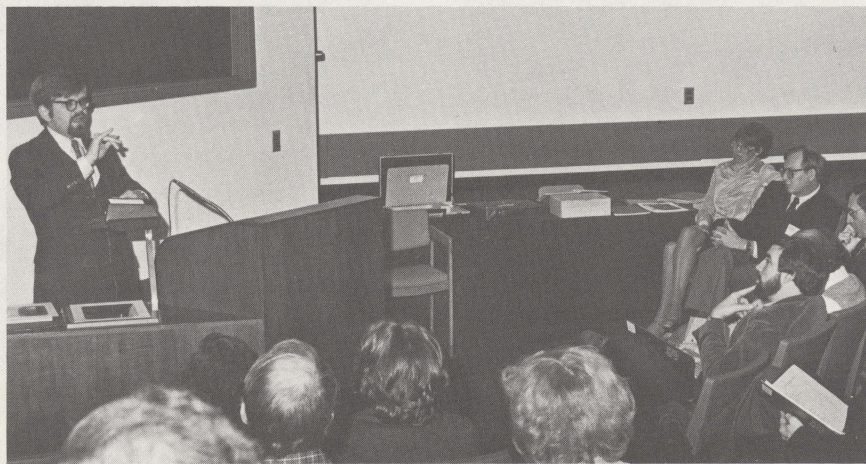
The seminar featured a faculty of nationally recognized specialists including many people from Gallaudet's own faculty and staff as well as from other universities, psychiatric centers and special programs from around the country. The seminar faculty from Gallaudet were Dr. Barbara A. Brauer, head of the Deafness and Mental Health Research Laboratory; Kay Fulton of the Counseling and Placement Center; Mervin D. Garretson of the President's Office; Dr. William H. McFarland, chairman of the Department of Audiology; Dr. Anne B. Spragins of the Department of Psychology; Dr. Allen E. Sussman, psychologist and dean of Student Affairs; Dr. Raymond J. Trybus, dean of the Gallaudet Research Institute; and Dr. James C. Woodward, chairman of the Department of Linguistics.

Sign language instruction for Gallaudet employees

Sign language classes for Gallaudet employees are scheduled to begin the week of Jan. 26 and will continue through April 24, 1981. Classes will be offered on beginning, intermediate and advanced levels according to the following schedule:

Beginning I section 1	Tuesdays/Thursdays	9-10 a.m.
Beginning I section 2	Mondays/Wednesdays	9-10 a.m.
Beginning II	Mondays/Wednesdays	2-3 p.m.
Intermediate I	Tuesdays/Thursdays	9-10 a.m.
Intermediate II	Mondays/Wednesdays	1-2 p.m.
Advanced I	Tuesdays/Thursdays	10-11 a.m.

In order to ensure a space in class, students must complete a registration form, available through the Department of Sign Communication, Room 215A MTB. Forms must be returned to the department no later than Jan. 10, 1981. Students will be notified of room numbers at a later date. Staff members who are uncertain of the appropriate level class should call the Department of Sign Communication for a placement interview (x 5630). There is no fee for S.L.I.G.E. classes.



Ray Trybus addresses the group of mental health professionals at the recent seminar.

New salary handbook out

Earlier this year, a decision was made by the Central Administration to share as much information as possible about FY '81 salaries. As a result, a handbook was prepared to explain the way in which the salary structures for the new fiscal year were determined, and the history and rationale behind those increases.

Entitled "Exempt and Non-Exempt Staff Salary Recommendations, Fiscal Year 1981," the book provides a useful supplement to the Compensation Manual and would be a good reference

for any employee. It answers in detail many questions about the compensation system.

The handbook was prepared based on information that was provided to the College Council. Two preliminary drafts were presented to the Council prior to final publication.

Copies of the handbook have been distributed to the offices of the president and all vice presidents. You can call these offices or come to the Personnel Office in Room 4, College Hall to collect your personal copy.

Sponsored R&D

Grant/contract deadlines

Provided below are application deadlines of selected federal programs that offer potential grant or contract opportunities. For more details call Glenn Pfau, Office of Sponsored Research, x5030 (Voice or TDD).

Deadline	Program
01/05/81	OSE—Handicapped Children's Model Program
01/06/81	ED—Fund for the Improvement of Postsecondary Education: Comprehensive Program
01/09/81	OSE—Assessment Research Projects
01/09/81	OSE—Nonvocal Communication Research
01/09/81	OSE—Technology Utilization Research
01/16/81	HSA—Maternal/Crippled Child/Health
01/23/81	OSE—Youth Employment Research
01/23/81	OSE—Minority Handicapped Research
01/27/81	ED/NIE—Teaching and Learning Research
01/27/81	ED—Women's Educational Equity Act Program
01/30/81	OSE—Regional Education Programs for Deaf & Other Handicapped
01/31/80	NSF—Public Understanding of Science

Weekly program highlight

The Department of Education has announced Jan. 27, 1981 as the closing date for new project applications under the "Women's Educational Equity Act Program." The purpose of the awards is to develop educational materials and model programs designed to promote women's educational equity. Of particular interest are model programs and educational materials for use by school districts, institutions of higher education and other educational agencies and institutions in their efforts to meet the requirements of Title IX of the Education Amendments of 1972. Of particular interest to Gallaudet College is the priority concern of the program for double discrimination proposals affecting handicapped women and girls. Approximately 25 small grants (under \$25,000) and 20 large grants (over \$25,000) will be funded.

A Message from the President

Appreciation to members of the College Council

As 1980 comes to a close, we look forward to the holiday season. Each one of us will have at least one week with our families and friends. It will be a time to look back on a year of considerable accomplishments.

As I look back, I think of people who helped Gallaudet College grow, people whom I want to thank. The members of the College Council stand out in my mind as people who are committed to the betterment of Gallaudet College. They are people who care enough to give their time to represent staff and faculty in the College Council meetings and to advise the administration of the College. They care about your welfare, support our institution and have served us and the students who attend here well.

This past year, the employee benefit package was expanded to include paternity leave for new fathers, a dental plan, improved educational assistance, tuition assistance for children of employees, a long-term disability plan, a revised grievance procedure, provision of compensation for accumulated annual leave in excess of 240 hours, a modified flextime provision, protection against sexual harassment and assistance for staff members engaged in the Certified Professional Secretary program. All of these benefits combine to help Gallaudet College remain a good employer in unprecedented inflationary times. Virtually all of these policies were reviewed at least once by the College Council, and their recommendations, where specific to the policy, were usually incorporated. Incidentally, Council members took the initiative of beginning work on a smoking policy that you will hear more about in the coming months.

Responding to concerns voiced by members of the College Council, we improved benefits for extended temporary employees. Benefits provided to this group now include maternity/paternity leave, annual and sick leave, jury

witness leave, holiday pay and participation in a group medical plan. Moreover, we have converted a number of temporary positions at Gallaudet College to permanent positions.

In 1980 we saw a number of policies developed that were not benefits per se but which should make life easier for many of us. Several of these went through quite lengthy development processes and were actually prepared prior to 1980. They were policies on Copyrights, Patents, Royalties; Coordination of Summer and Extension Services; Use of Outside Consultants; Collection of Accounts Receivable; and International Travel.

In view of these developments, 1980 for the College Council was a very active year. I am truly pleased with the work the members did with Project Information, for I know this involved a great deal of time, commitment and interest in improving the institution. It was heartening to see the candor that exists at the meetings. In short, the Council became more constructive and more active, and this is what I want and need in an advisory group. I want to take this opportunity to thank Ms. Gina Oliva for the very efficient staff assistance which she provided the College Council. The members are to be applauded for their efforts and these successes, and I look forward to a continuing relationship with the Council in the new year.

Edward C. Merrill, Jr.

College Council discussion on Staff Forum continues

by Mike Kaika

At the Dec. 3 College Council meeting the members reviewed and discussed the Staff Forum issue, policy on Smoking Limitations and policy on Maternity/Paternity/Adoption Leave.

At the last Council meeting on Nov. 12, the members discussed Edward C. Merrill, Jr.'s proposal on a Staff Forum (see Nov. 24 issue of OTG for College Council report). Council members and staff employees who attended Project Information meetings last spring feel that better staff representation is needed to communicate more effectively with administration.

A subcommittee composed of Eleanor Galloway, Verden Ness, Kathy Burton and Patricia Potter submitted two proposals for amending staff representation on the College Council.

One proposal would be to elect a total of nine staff employees to the Council. Seven of the reps would be elected at-large from any of the divisions of the College. Two reps would be elected from the Division of Pre-College.

The second proposal would also have nine reps but representation would be by division. Two reps would be elected from the Division of Business Affairs, two from the Division of Academic Affairs and two from Pre-College. One rep would be elected from each of the three remaining divisions—Presidents Office, Public Service and Research. In each of the three



VP for Research Don Hicks presents Jane Hessler with a 15 year service award. Hessler works as an editorial assistant with DHS Abstracts.

Notice

This is the last issue of *On the Green* for 1980. Watch for a special edition Jan. 5. Information for the Jan. 12 issue can be submitted to the Alumni/Public Relations Office by Jan. 2. Happy Holidays!

Deaf actress performs

Deaf actress Julianna Fjeld will be performing the Spirit of Christmas Present in "A Christmas Carol" at the Mark Taper Forum in Los Angeles, CA through Dec. 27.

Fjeld worked formerly with the National Theatre of the Deaf and is the only deaf actress in the cast. She is a 1970 graduate of Gallaudet.

Personalities

Earl S. Settlemire is a budget analyst with the Planning Office, responsible for coordinating and reviewing the ongoing budget process at Gallaudet. He was formerly comptroller for the U.S. Dept. of the Army in Athens, Greece and has his BA in Political Science from the University of North Carolina at Chapel Hill.



Settlemire



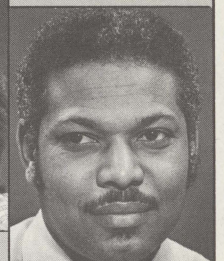
Scully

Rose Scully is a secretary with Fine Arts in Education. She has her Bachelor of General Studies from the University of Maryland and has worked as a secretary for the U.S. Department of Agriculture and private industries.

Carol Fishman is an audio/visual distributions systems operator with Technical Support and will be responsible for distributing programming on Gallaudet's cable television system. She previously worked for Warner Cable of Reston, VA and has attended George Washington University.



Fishman



Mohammed

Leon J. Mohammed is an accounts payable clerk with accounting and will be preparing vouchers for payment. He has previously worked as an accounts clerk and with security and has an AA degree in Public Administration.



Hubbard



Calhoun

Darlene Hubbard is a shipping/receiving clerk with the Bookstore. She attended Gallaudet and previously worked as a cashier at the Bookstore and as a shipping/receiving clerk.

Carnella Calhoun is a production assistant with the Instructional Design and Evaluation Center. She recently moved here from West Virginia.



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APR Director:

Jack R. Gannon

Director of Publications:

Laura-Jean Gilbert

Editor:

Vickie Walter

Contributors for this issue:

Bill Apple
Donna Chitwood
Sheila Curran
Dotti Hazen
Glenn Pfau

Photographers:

Pete Moran
Charlie Shoup

Gallaudet College is an equal opportunity employer-educational institution. Programs and services offered by Gallaudet College received substantial financial support from the Department of Education.

Workshop held for U.S. Council on Year of Disabled Person

As a part of Gallaudet's continuing involvement in planning for the International Year of the Disabled Person, Gallaudet hosted a recent workshop for the U.S. Council on IYDP at the Model Secondary School for the Deaf.

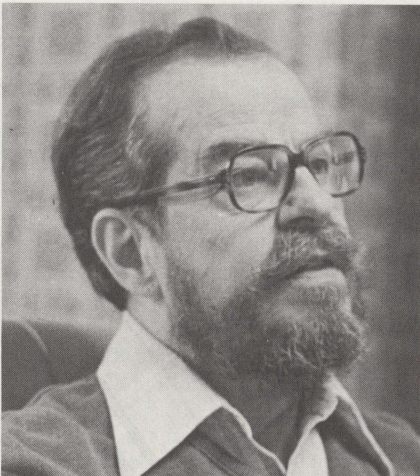
The purpose of the Nov. 24 workshop was to help the approximately 300 U.S. Council "partners" who attended promote full participation by disabled people in their states and communities.

President Carter formed the U.S. Council for the International Year of the Disabled Person in June, 1979 after a proclamation was issued by the U.N. General Assembly. It is hoped that in 1981 the increased attention given to disabled persons will enhance public understanding, reduce misconceptions and enable the rights of disabled persons to be more fully recognized.

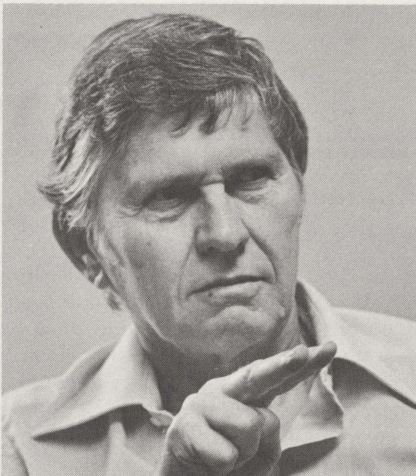
The workshop began with introduc-

tory remarks from U.S. Council President Alan A. Reich. Gallaudet President Edward C. Merrill, Jr., who is also a U.S. Council member, welcomed participants. During the day, the group discussed ways that states and communities could better allow disabled persons to serve and be served. Topics included expansion of educational opportunities and rehabilitation programs, improvement of access to housing, buildings and transportation and greater participation by disabled persons in recreational, social and cultural activities.

Other opportunities will occur for Gallaudet to support the International Year in 1981. If any student, faculty or staff member has suggestions on how we can better participate in International Year activities, contact Bill Apple, Gallaudet's coordinator for IYDP, in the President's Office, x5005.



Clarence Williams, left, and William Stokoe received awards at the International Visual Literacy Association Awards Luncheon in November. Williams received a special award for Pioneering and Leadership in Visual Literacy and was cited for chairing the First National Conference of the organization and co-founding the National Center for Visual Literacy. Stokoe received a special award for Pioneering Research in Visual Language for his research and analysis of sign language. Gallaudet College was also presented an award for Support of Research in Language.



Money Talks

Salaries and inflation

by Paul K. Nance

Listed below is a breakdown which shows the relationship of increases in the Consumer Price Index (CPI) with the Higher Education Price Index (EHPI) over the past 10 years.

The Consumer Price Index measures the changes in the prices of what we buy. The Higher Education Price Index measures changes in prices of goods and services (including salaries) purchased by colleges and universities through current fund expenditures. The breakdown here includes faculty salaries and salaries for non-professional employees (technicians, craftspersons, clerical, service workers, operators and laborers). The HEPI information shown here is for salaries only and does not include benefits or contracted services, supplies and equipment.

Cumulative Percent Increase from 1971

Year	CPI	HEPI Faculty Salaries	HEPI Non-Professional Salaries
1972	3.6	3.5	7.2
1973	7.7	8.0	13.7
1974	17.3	13.5	20.9
1975	30.4	19.7	30.6
1976	39.6	26.7	41.1
1977	47.7	32.6	50.9
1978	57.7	39.6	62.7
1979	72.4	47.7	75.6
1980	95.4	58.3	91.6

You will notice that the Consumer Price Index almost doubled (95.4%) from 1971-1980. The Higher Education Price Index for faculty salaries increased almost 60% (58.3%) and non-professional salaries almost doubled (91.6%).

Source of the basic information in the table is the October, 1980 issue of *Business Officer*. If you would like to see this article or want further information, contact the Business Office in Room 1, College Hall.

Book

continued from page 1

All of that adds up to a lot of pages and a lot of work. Gannon not only did the writing but also much of the indexing and bibliography. His wife, Rosalyn, did the layout and design. Gannon is quick to point out that he had the help of many individuals in putting the book together: "I hope other people

Theft in process

by Floyd E. Holt

"Baker Two-Four; respond to the second floor of College Hall; see the lady in 217 about a 2201" (Grand Larceny as cited in the DC Code). As I sit in my office monitoring the patrol activity on my remote police radio, this kind of radio broadcast signals a special time of year: *Christmas*.

As our thoughts turn to giving and our hearts churn with joy, the "sneak thief" prowls from office to office knowing that each female's purse will be loaded with cash and credit cards, and each male's jacket pocket will be stuffed with cash for shopping. The "sneak thief," "the opportunist"—the scenario is always the same, walking from door to door trying to find an unoccupied room with plenty of nice property and equipment to take. When challenged by an occupant of any office with, "May I help you," the standard reply comes, "Ah, I'm looking for my friend John," or "I'm trying to find the Personnel Office." Then on to another office (maybe unoccupied this time).

And so it was on Dec. 2, 1980. And when the day was done, many innocent victims had lost a jewelry box, a Sony tape recorder, a hearing aide, a clock radio, and large amounts of cash.

This time we were lucky, for on Dec. 3, 1980 at 10:45 a.m., the thief returned to the scene of the crime, to the success he had experienced not more than 24 hours before. He was apprehended by a plain clothed Campus Police detective and booked for grand larceny and suspicion of burglary.

As the Holiday Season approaches, a particular concern of the Department of Safety and Security will be the prevention of this type of theft. We are asking everyone to be suspicious of persons in your work area who seem to have no legitimate purpose. Call the Campus Police regarding your suspicions. We're here to help.

will feel some ownership toward the book."

The book contains a foreword by Ralph White, current NAD president; an introduction by Merv Garretson, past NAD president and now special assistant to the president here; and a story about the author by Byron B. Burnes, past president of the NAD. It is dedicated "To those who know and those who share the joys and sorrows of our soundless world."

Special bound issues with names stamped in gold will be given to some of the volunteers who worked with the Alumni House campaign at Gallaudet, and by the NAD to a special group of people who supported the recent Centennial. Close to 400 people have already pre-ordered the book, and it should be available for purchase in the Gallaudet Bookstore. Since 1981 is the International Year of the Disabled Person, Gannon is also arranging for the president of the United States to get the first copy.

Jobs Available

For additional information contact the Personnel Office.

STAFF

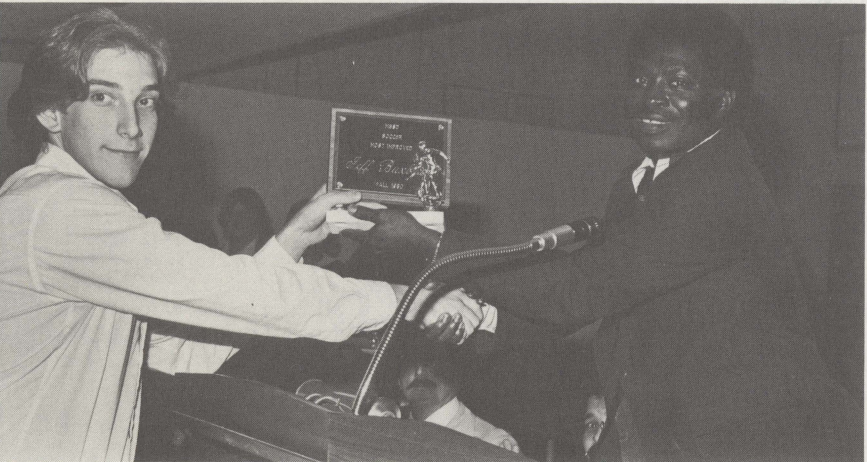
SECRETARIAL POSITIONS: Contact Personnel for listing.
PROGRAMMER/ANALYST: Business Data Systems
INTERPRETER: Demonstration Programs
SENIOR APPLICATIONS PROGRAMMER: Computer Center
MANAGER, FINANCIAL SERVICES: Accounting
CAREER COUNSELOR: Counseling & Placement
LIBRARY SYSTEMS ANALYST: Library
MANAGER: Contracts & Operations Services
MECHANIC I: Building Maintenance
WORD PROCESSING SPECIALIST: Budget/Personnel Management
RESIDENT ASSISTANT: Resident Programs
TV MEDIA ASSISTANT: LRC/MRC

FACULTY

SIGN LANGUAGE INSTRUCTORS: KDES
SPEECH PATHOLOGIST: MSSD
PE TEACHER (DRIVER EDUCATION): MSSD
MATH TEACHER: MSSD
INDUSTRIAL ARTS TEACHER: MSSD
CHAIRPERSON: Department of Linguistics

Classified Ads

FOR SALE: Sofa bed. Good condition. Light brown. \$200. Contact Don Jewler, x5959 voice or TDD.



MSSD Soccer Coach Emmanuel Dadzie presents the Most Improved Player Award to student Jeff Buxbaum at the MSSD Fall Sports Awards Banquet held here Nov. 19. The cross country, volleyball, cheerleading, junior varsity football and varsity football coaches each presented awards to two outstanding students on their teams.